Diversity Advisory Committee Meeting

January 30, 2023

Agenda

Welcome & Introductions

I'm glad you're here. Let's get reacquainted.

Initiatives, Events & Resources

Update on what's happening in DEI

Feedback Session:

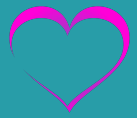
Focus 203 Strategic Blueprint

Thought Exchange: What Excites You & What Do You Want To Learn More About?

Hello there!

Introduce yourself in the chat box. Share your name, school/dept affiliation, and answer one of the following below.

What are you thinking?



How are you feeling?

What will you do?

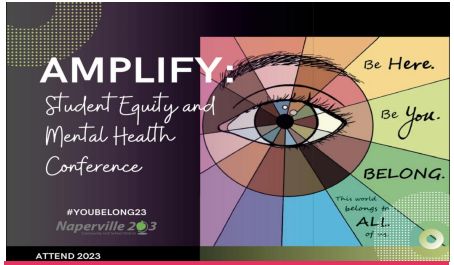
Initiatives Events & Resources

- Equity Affinity Groups
- Gender Equity Statement & Video
- Professional Learning Topics
  - Implicit Bias (Subs)
  - Gender Equity 101 (Elem)
  - Belonging/Inclusive Schools
  - DLT Learning Strands
- Title IX Flowchart
- Educator Job Fairs
  - Diverse guest recruiters
  - HBCUs

Lunar New Year

Superintendent's Student Advisory Council

SUCCESS
Black History Event



Student Equity & Mental Health Conference

Ways to honor/celebrate BHM

- Attend the SUCCESS Black History Showcase at NNHS on 2/27 at 1pm
- Host a Black history event at your school
- Visit the **Dusable Museum of Black History** in Chicago
- Read **contemporary stories** about the **Black experience** (triumph, joy, and/or struggle)
- Attend Naperville Public Library's Black History events: **Buffalo Soldiers** and author **Clifton Taulbert**
- Support Black-owned businesses
- Advocate for equity and justice for Black people
- Intentionally seek out, utilize, and give credit to Black scholars, creatives, and stakeholders

Feedback Session

Focus 203 Strategic Blueprint

Strategic Blueprint

Breakout Rooms:
Groups of 3 to 6

Select Roles:

- Facilitator
- Recorder
- Reporter
- Time Keeper

Instructions

- In small groups, each group member shares:
  - What excites you about the strategic blueprint?
  - What do you want to learn more about? **(10 mins)**
- Prepare to report out to larger group. (5 mins)
  - Note any trends/themes
- Whole group share out (10 mins)
- Independently share your feedback via the [Thought Exchange] (5 mins)
- Read the results and community voting (10 mins)
  - What did you notice? What stands out to you?
  - What will you do to encourage others to share their input?

Any Announcements?

Thank you for being here!